Important Interview Guidelines
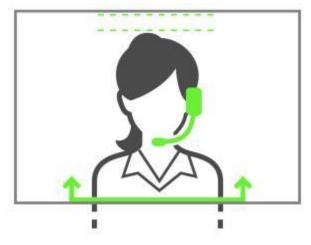
1. The interview could last up to 30 minutes.

2. Please go to the **appear.in link** provided in the email confirmation we've sent you. Copy the link and paste it in your browser's address bar. The site works best with Google Chrome or Opera.

3. You don't need to prepare for a mock lesson yet. The entire recruitment process will be explained to you during the online interview. Just to give you an overview, the speed test and teaching environment check will be done during the call as well.

4. Make sure to have a stable internet connection and working headset. Do not use your smartphone/tablet and free public Wi-Fi such as cafe's WiFi, company's WiFi, etc. Please use your own WiFi or the connection you plan to use for the interview and your lessons in the future.

5. Please make sure your audio and video are working properly since both will be part of the evaluation.

Go to page 2 of this link to check the **appropriate environment** for your interview.

Appropriate Environment

White, plain background

Please keep your background neat, plain and white. We recommend installing one whole illustration board on your wall.

Headset

So you can hear your students more clearly, please make sure to use a headset. It would also reduce background noise and give your student the good impression that you are focused on him/her. Please note that we don't allow the use of smartphone.

Lighting

Kindly make sure to use daylight, cool light or neutral light fluorescent lamps.

Show your shoulders

Just like you don't see only your listener's face when you talk to someone face to face, show your shoulders and make sure you're wearing appropriate clothes. Also, observe good posture.

Space above your head

Try to keep an appropriate space between your head and the edge of your screen.

Inappropriate Environment